**Safeguarding Policy statement**

***At Works4u, we are committed to the safeguarding and protection of children and young people in our work. We will do everything possible to ensure that only those who are suitable to work with children are recruited to work for us. This post is subject to a range of vetting checks.***

***In the process of recruitment, selection and appointment Works4u implement a range of procedures and actions including Police/Enhanced DBS Checks to ensure children and vulnerable people are safeguarded and abuse is prevented.***

**SUPPORT WORKER – RAGLANDS FARM**

The applicant must have experience in Animal Care & Dog Grooming.

The Applicant must have a full UK Driving Licence.

***Job description***

To provide 1:1 support to young people whom for a variety of reasons, have barriers’ to educational and social inclusion. The support will include guidance and instruction in animal care, grooming and general husbandry on the farm as well as horticulture.

Specific Job activities will include:

* Liaising with other staff to identify and confirm the content of young people attending the farm Individual Learning Plans (ILP)
* Assisting with the completion of Risk Assessments for young people’s activities on the farm.
* Preparing lesson plans and resource materials to assist young people’s learning.
* Using IT equipment to log learners progress digitally (e.g. – iPad’s, laptops,)
* Work with young people to help them deal with issues of anger and behaviour.
* Provide individual instruction in horse riding, animal care, grooming and animal husbandry and conducting assessment.
* Maintaining young people’s records of daily activities and achievements against their ILPs.
* Providing on going mentoring to assist young people in coping with emotional and social issues, including liaison with their families/carers and other professionals where appropriate and under direction of the Farm manager.
* To provide assistance at our Internal Dog Grooming Salon for students on Work placement
* Complying with Works4U’s safeguarding policies and procedures including when necessary, the completion of incident reports and cause for concern forms.
* Contributing to the effective operation of the team, by, for example attending team meetings, communicating with other members of the team and assisting in the ongoing development of the service.
* Attending appropriate training events and generally keeping up to date on the professional development of the services for young people encountering difficulties with main stream educational provision.
* Maintain a professional appearance at all times, wearing uniform as required

Work Remotely

* No

Job Type: Full-time (Term time)

Salary: £14ph

Benefits:

* Casual dress
* Company pension
* On-site parking
* Staff outings

Schedule:

* 8 hour shifts
* Monday to Friday (term time only in the probationary period – 3 months)
* Days to be discussed at interview

Education:

* Animal Care – Experience necessary
* Dog Grooming – Experience necessary
* Knowledge of ICT – Experience necessary

Licence/Certification:

* Driving Licence (required)
* **To apply – please send your CV to** **Jademulholland@normanmackie.com**
* **You will then receive our formal application form to complete & return.**